

**JOB POSTING 2022-31****Integrated Participant Care & Resource (Squamish, BC)**

(Includes Outreach, Overdose prevention, Resident Care, Neighbourhood Support)

Position: IPCR Worker

Status: Full and Part time hours available (focus dependent)

Work Sites: Under One Roof and/or Overdose Prevention Site

Shifts: Variety of shifts/sites, hours to choose from

Wage/Salary: \$24.48 - \$28.52/hr (Grid Level 12)

Posting Date: September 22, 2022

Closing Date: Will remain open until suitable candidates are found

There are several openings/positions to choose from highlighting a variety of focus areas all falling within the IPCR mandate which is to provide safe and non-judgemental care for individuals experiencing complex mental health and substance use issues, poverty, hoarding, homelessness etc. The four main areas of focus are:

- 1 **Community Outreach** – working in community with hard to house, complex care folks
- 2 **Street Reach Neighbourhood Support** – working within the immediate neighbourhood with folks who are not able to access shelter or housing due to complex issues
- 3 **Overdose Prevention Support** – working at the Overdose Prevention Site where folks can use substances safely under lifesaving supervision
- 4 **Resident/Participant Programs and Case Management** – working with residents of U1R on their health, wellness, and work goals in order to promote increased independence.

JOB INFO:

All IPCR workers at Squamish Helping Hands form a core team that provides support, information, crisis intervention, and ensures the safety of program participants at Under One Roof. IPCR Workers employ best practices to reduce harm associated with substance use and engage with individuals to inform, refer, and support. Workers use a non-judgmental trauma-informed approach to enhance the knowledge, skills, resources and supports for individuals to be safer and healthier. All IPCR Workers work in accordance with the mission, values and philosophy of the Squamish Helping Hands Society.

Ultimately, we want to end homelessness and hunger in our community, and we feel we can only do that by meeting people where they are and helping them to create capacity building plans for themselves leading them to where they want to go. We are a community where we believe that everyone has something to contribute and that consequences help inform our choices. IPCR workers help people to create an environment of choice toward improving health and wellness outcomes.

IN ALL FOCUS AREAS WORKERS MUST BE ABLE TO:

- Build trusting and safe relationships with vulnerable community members through compassionate understanding and honesty.
- Provide tools, programs, opportunities, mentorships which support a capacity building approach where participants can be the drivers of their individual service plan and choices
- Safely support people in crisis without judgement or personal bias
- Provide Harm Reduction education and support
- Provide emergency response when needed
- Meet folks where they are through authentic curiosity and understanding
- Encourage folks to become active Peer Mentors and Witnesses
- Provide information, referrals, support services, crisis intervention when needed
- Maintain healthy boundaries while always taking a ‘how can I help?’ approach

WORKING WITH US YOU CAN ENJOY:

- An amazing, friendly and emotionally intelligent team
- A great community – Squamish is for the adventurous
- Participation in Pension Plan (Full time workers)
- Extended Health and Dental Plan including disability insurance
- Free meals on site, Access to the Market (on site grocery store)
- Casual dress policy
- A well-developed training pathway
- Ongoing clinical and training support
- A variety of focus areas and shifts
- An wonderful new facility
- Lots of room for career growth

WHAT YOU NEED - EDUCATION, TRAINING, AND EXPERIENCE

- Diploma level in Social Work, Community Social Services, or relevant discipline
- Minimum two years previous experience working with homeless and at-risk individuals
- Valid Driver’s License
- The successful candidate will be subject to a Criminal Record Check
- Preferred assets: Training in Housing First, Harm Reduction, Trauma Informed and Capacity Building Approaches; Crisis Intervention Skills; Conflict Resolution; Hostile Interactions/De-escalation skills.
- Current certification in First Aid/CPR mandatory
- An equivalent combination of education, training and experience may be considered

Skills and Abilities

- Demonstrated ability to work independently and within a team environment and with volunteers
- Demonstrated ability to communicate effectively both verbally and in writing.
- Demonstrated experience working with disadvantaged adults who are experiencing homelessness, substance use, mental health, or other barriers to independence
- Demonstrated ability to build relationships within the community that will facilitate a continuum of care that is client-centred and that mobilizes resources to support agency programming.
- A working knowledge of community resources and the ability to liaise with service providers such as government agencies and community organizations to help others access support
- Willing to work a flexible schedule in order to best meet the needs of the clients.
- Demonstrated ability to be open-minded and non-judgmental.
- Strong computer skills, working knowledge of common computer programs
- Strong understanding of issues facing people with barriers and related knowledge of relevant services and programs available both locally and provincially.
- Demonstrated ability to take direction from others.
- Demonstrated ability to understand and maintain client/ worker boundaries.

The IPCR positions are open to all staff and will be evaluated in accordance with the Collective Agreement and are funding dependent. Qualified internal candidates shall be considered for hire prior to external candidates. These positions welcome candidates of all walks of life, celebrating diversity and differences. These IPCR positions can be mixed and matched depending on interest and expertise.

Interested individuals should apply by providing a **resume and cover** letter to SHHS Leadership Team at info@shhs.ca quoting the **Posting No. (2022-31)** in the subject line.

For more information on the various focus areas please contact infor@shhs.ca and we will send you a more detailed job description.